

**25 NCAC 01C .1005      DISMISSAL**

Dismissal is involuntary separation for cause and should be made in accordance with the provisions of the policy on disciplinary action, suspension and dismissal (see 25 NCAC 01J, Section .0600, DISCIPLINARY ACTION: SUSPENSION AND DISMISSAL). Employees who are dismissed are paid in a lump sum for accumulated annual leave.

*History Note:*      *Authority G.S. 126-4;*  
                          *Eff. February 1, 1976;*  
                          *Amended Eff. January 1, 1989;*  
                          *Recodified from 25 NCAC 01D .0505 Eff. December 29, 2003;*  
                          *Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28,*  
                          *2014.*